



Registered with the Registrar
of Newspapers for India
under No. 10410

புதுச்சேரி மாநில அரசிதழ்

La Gazette de L'État de Poudouchéry The Gazette of Puducherry

அதிகாரம் பெற்ற வெளியீடு

Publiée par Autorité

Published by Authority

எண்	} 11	புதுச்சேரி	செவ்வாய்க்கிழமை	2024 ஓ	மார்ச் மீ	12 உ
No.		Poudouchéry	Mardi	12	Mars	2024 (22 Phalguna 1945)
No.		Puducherry	Tuesday	12th	March	2024

பொருளடக்கம்

SOMMAIRES

CONTENTS

	பக்கம்		Page		Page
தொழில் நீதிமன்றத் தீர்ப்புகள் ..	220	Sentence arbitral du Travail de Tribunal ..	220	Award of the Labour Court ..	220
அரசு அறிவிக்கைகள் ..	227	Notifications du Gouvernement ..	227	Government Notifications ..	227
ஒப்ப அறிவிப்புகள் ..	232	Avis d' appel d' offres ..	232	Tender Notices ..	232
ஆபத்தான நிறுவனங்கள் ..	232	Etablissements dangereux ..	232	Dangerous Establishments ..	232
சாற்றறிக்கைகள் ..	233	Annonces ..	233	Announcements ..	233

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 11/AIL/Lab./T/2023,
Puducherry, dated 24th January 2024)

NOTIFICATION

Whereas, an Award in I.D (L) No. 34/2018, dated 13-10-2023 of the Labour Court, Puducherry, in respect of the industrial dispute between the management of M/s. Mahatma Gandhi Medical College and Research Institute, represented by Senior Personal Manager, Pillaiyarkuppam, Puducherry and Thiru Boominathan, Kondur Post, Cuddalore, over continuity of service, full back wages and all other attendant benefits has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the Notification issued in Labour Department's G.O. Ms. No. 20/9/Lab./L, dated 23-05-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

P. RAGINI,

Under Secretary to Government (Labour).

**BEFORE THE INDUSTRIAL TRIBUNAL-CUM-
LABOUR COURT AT PUDUCHERRY**

Present :Tmt. G.T. AMBIKA, M.L., PGDCLCF.,
Presiding Officer.

Friday, the 13th day of October, 2023

I.D. (L) No. 34/2018
CNR. No. PYPY06-000069-2018

Boominathan,
S/o. Stalin,
No. 42, Vinayaga Nagar,
Kondur Post, Cuddalore. . . Petitioner

Versus

Mahatma Gandhi Medical College
and Research Institute,
Rep. by its Senior Personal Manager,
SBV Campus, NH 45A,
Pondy - Cuddalore Main Road,
Pillaiyarkuppam, Puducherry. . . Respondent

This Industrial Dispute coming on 20-09-2023 before me for final hearing in the presence of Thiruvalargal P.R. Thiruneelakandan and A. Mithun Chakkaravarthy,

Counsels for the Petitioner, Thiruvalargal L. Sathish, S. Velmurugan, V. Veeraragavan and E. Karthik, Counsels for the Respondent and after hearing the both sides and perusing the case records, this Court delivered the following:

AWARD

This Petition filed under section 2(A) of the Industrial Disputes Act, 1947, Amended Act 24 of 2010 to pass an Award holding that the termination of the petitioner service with effect from 23-06-2016 is arbitrary, illegal and direct the respondent/management to reinstate the petitioner in his service as Network Administrator with continuity of service, full back wages and all other attendant benefits with effect from the date of illegal termination, *i.e.*, on 23-06-2016.

2. *The averments in the claim petition is as follows:*

(i) The petitioner was appointed in the respondent establishment on 09-06-2010 as a "Network Administrator" and the respondent with an ulterior motive to deny and deprive the status of permanent workman and other monetary benefits and to deny the other statutory protection of service condition of the permanent workman to the petitioner has stated in the appointment letter that the petitioner was engaged on contractual basis only for 11 months from 09-06-2010. The fact remains that even after lapse of the said 11 months period, the petitioner was continuously engaged as a Network Administrator till he was illegally terminated from service in the year 2016 and that itself is evident that the initial appointment order of the petitioner was issued with *mala fied*. In the year 2010, the petitioner was paid a sum of ₹ 12,000 as monthly wage and then in the year 2011, the wage was increased to ₹ 16,000 per month. After about 5 years till 2016, when the petitioner was illegally terminated from his service there was no wage increment and his service also was not regularised as permanent employee and furthermore, he was not event paid wage on par with the permanent employee who did service similar nature of work of the petitioner as Network Administrator.

(ii) Since, the petitioner rendered 6 years continuous service as network administrator with fond of hope that this service could be confirmed as permanent employee and he will be paid wage and other benefits as well as protection of service condition as permanent employees, but, he was denied. Hence, the petitioner demanded the respondent management to regularize his service as permanent employee and extend the benefits of the permanent employee including the wage but, the respondent management did not come forward to concede the legitimate demand of the

petitioner. On the other hand, the respondent decided to terminate the service of the petitioner and accordingly on 23-06-2016, the petitioner was terminated from service on the allegation that 22-06-2016 he has indulged in the activities of instigating the willing workmen to refrain from discharging their duties. The allegation is absolutely false and the petitioner was neither charge-sheeted nor any enquiry was conducted against him for aforesaid charge before his service was terminated.

(iii) Since, the petitioner's initial appointment, the petitioner has been working in the respondent management under the direct control of the respondent management but, the respondent management in order to deny the regularization of service has fabricated records as if, he was employed through contractor. Hence, the Petition.

3. *The averments in the counter filed by the respondent is as follows:*

The Respondent Management is a Multi-Specialty Hospital and Trauma Care Centre, providing plethora of medical facilities and treatment to people in and around Puducherry region. It also runs a reputed Medical and Nursing Colleges. The respondent is a trauma care centre where hundreds of patients come in for emergency treatments in any given day. Apart from that, there are in-patients and out-patients, who require constant medical attention. Respondent's hospital also has ICU and CCU wards, critical operation theaters, where Doctors, Nurses, Technicians, Assistants, Attendants and other workers provide round the clock medical treatment and assistance to patients. Respondent employs around 2,000 workers, Nursing Staff, General Staff, Officers and Faculty out of whom 15% employees are engaged through contractors for peripheral works on periodical basis as per due provision of law.

(ii) The petitioner was employed on 09-06-2010 *vide* offer of Temporary engagement to work for the post of Network Administrator purely on contract basis. Some of the important clause of offer of Temporary engagement of petitioner, dated 09-06-2010 are as follows:

Clause 3: Your temporary engagement is only for the specific period of eleven months only from the date you start working. This engagement for work will not be extended on the expiry of eleven months and will, on the expiry of the period, automatically stand terminated. This offer of engagement for work will not bestow any right/claim for your future continuous absorption in the Institute.

Clause 4: You should be responsible in the discharge of the work allotted to you and you should carry out the same to the satisfaction of your superiors. Punctuality in work timings and daily attendance should be strictly observed by you.

Clause 7: If, your performance during working is found to be not satisfactory and in the event of any acts of misconduct noticed during the period, this temporary engagement for work will be terminated without any notice.

Clause 13: Based on the understanding of the above terms and conditions, this offer for your temporary engagement is made to you.

(iii) Right from the date of engagement of petitioner on contract basis, the petitioner had exhibited short temperedness and would fight with his co-workers and his superiors on trivial issues and will disobey the orders of his superior. Petitioner would constantly instigate other workers to bully the management and make unreasonable demands. When respondent's official would request for a peaceful negotiation of issues, he would immediately put his foot down and instruct workers to engage in demonstrations, slogan shouting and other kinds of pressure tactics. This has been a routine for petitioner and the respondent on number of earlier occasions warned petitioner of serious consequences but, the petitioner did not mend his ways and continued to engage himself in such abhorring conducts.

(iv) Only two registered and recognized Unions in the hospital namely, Sri Balaji Vidyapeeth deemed University and MGMCRI Labour and Employees Union, (Registration No. 586/RTU/2009) and Mahatma Gandhi Maruthuvam and Indiragandhi Palmaruthuva Kallori Congress Employees Union, (Registration No. 1582/RTU/2009), which represents majority of workers in respondent's Institution. Only with these two Unions, respondent has always held discussions on issues of general importance and has signed long term settlements under section 12(3) of Industrial Disputes Act. However, on 03-03-2016, a letter was addressed by Mahatma Gandhi Maruthuva Kallori matrum Aaraichi Niruvana Niranthara Thozilalar Vazhvirimai Sangam that they have formed and registered a new Union and the placed a charter of demands *vide* letter, dated 07-03-2016. Similarly, on 27-04-2016, respondent received yet another letter signed by Mahatma Gandhi Muruthuva Kallori Matrum Aaraichi Niruvana Opantha Thozhilalar Vazhvirimai Sangam informing Niruvana Opantha Thozhilalargal Sangam placed their 22 points

Charter of Demands and requested the respondent to invite them for discussions on such charter of Demand, petitioner herein claimed himself to be the President of Mahatma Gandhi Maruthuva Kallori Matrum Aaraichi Niruvana Opantha Thozhilalargal Vazhvurimai Sangam. Therefore, respondent received letters signed by the petitioner and other leaders of Union, dated 24-05-2016, claiming that if, the charter of demands given by two newly formed Unions is not met within 15 days, they shall indulge themselves in strikes and demonstrations.

(v) That on 15-06-2016, the petitioner through his Union addressed a letter to Labour Officer (Conciliation), Government of Puducherry placing his Union's charter of demands and had once again threatened of continuous illegal strike, if, their demands are not met by the respondent. The said Labour Officer (Conciliation) issued a Notice of Conciliation, dated 20-06-2016 and thus, initiated process of negotiation on industrial dispute raised by Petitioner's Union. Law thus mandates that once conciliation process is initiated, both parties to dispute were required to maintain decorum and were not supposed to engage in illegal strike or lockout but, the petitioner as the head of his Union was not inclined to follow rule of law. He once again addressed a letter through his Union, dated 21-06-2016, wherein, he declared that his Union shall indulge in indefinite strike and other forms of demonstrations with effect from 22-06-2016, which would initially not be implemented at ICU, MICU, Casualty, maintenance and Ambulance service for two days and thereafter, those units will also be subjected to be the continuous illegal strike.

(vi) Petitioner has worked as a Network Administrator in respondent's Institution on contract basis, which is a very responsible position in its hospital. The entire hospital activities of the respondent were computerized and each and every Department is interconnected and interlinked. Petitioner was in a very responsible position of managing smooth functioning of all the networks and its connections. Petitioner was therefore required to display utmost maturity and sincerity in his work and was not suppose to engage himself in flash strikes, demonstrations or picketing. The strike that was called for by petitioner through his Union was clearly illegal and he was fully aware of the fact that such strike pending conciliation before services and illegal strikes would jeopardize the life and limb of many patients and would bring the entire hospital to a standstill.

(vii) The petitioner and his Union namely, Mahatma Gandhi Maruthuva Kalloori Matrum Aaraichi Niruvana Niranthara Thozhilalar Vazhvurimai Sangam, along with few others, especially R. Velmurugan, G. Anbarasan, D. Karthikeyan has restored to illegal strike inside respondent's Institution on 22-06-2016 from 8.00 a.m. The strike continued till 7.30 a.m. on 15-07-2016. They disturbed and disrupted respondent's daily activities, especially treatment to the needy patients. Many of the needy patients in respondent's hospital required emergency care and treatment. Petitioner and other Union representatives along with their Unions namely, Mahatma Gandhi Maruthuva Kallori Matrum Aaraichi Niruvana Niranthara Thozhilalar Vazhvurimai Sangam and Mahatma Gandhi Maruthuva Kallori Matrum Aaraichi Niruvana Opantha Thozhilalargal Vazhvurimai Sangam has threatened the other loyal and willing employees and workers to join them in their illegal strike. Petitioner, R. Velmurugan, G. Anbarasan and D. Karthikeyan included a group of workers to barge inside the laboratories where costly equipments/specimens/investigation details were kept and threatened laboratory staffs to support their illegal strike, failing which they will destroy the specimens obtained for patients and other laboratory equipments in the lab. The efforts taken by respondent to prevent petitioner and other members of the Unions entering into respondent's hospital resulted in failure. Left with no other alternative, respondent has displayed a notice, dated 22-06-2016, clearly highlighting about disturbance caused to essential service and intimated that appropriate disciplinary proceedings would be initiated. Respondent also gave a complaint, dated 23-06-2016 to the Senior Police Officials and to Kirumampakkam Police Station requesting them to provide adequate Police protection in and around respondent's hospital and requested them to prevent agitating workmen from *thwarting ingress* and *egress* of men/materials/patients/staffs/students and more particularly intimated that life saving surgeries in operation theater has been cancelled owing to non-availability of workman from discharging their duties.

(viii) Since, the situation went out of control and there was an imminent and lurking danger of loss of line, limb and materials of the respondent, it immediately moved a Civil Suit in O.S. No. 201/2016 on the file of Principal Sub-Judge, Puducherry, seeking permanent and interim prohibitory injunction against the petitioner, his associates, his Union and other Union to restrain them from conducting any illegal strike within the precincts of the respondents

hospital. Respondent obtained *ex parte* injunction but, it could still not control the petitioner and his associates from giving up the illegal strike.

(ix) Since, the petitioner was leading the entire strike as President and D. Karthikeyan as Secretary of Mahatma Gandhi Maruthuva Kalloori Matrum Aaraichi Niruvana Opantha Thozhilalar Vazhvurimai Sangam along with others like R. Velmurugan and G. Anbarasan of Mahatma Gandhi Maruthuva Kallori Matrum Aaraichi Niruvana Niranthara Thozhilalargal Vazhvurimai Sangam and since, the situation in the hospital has gone out of control and the respondent was not able to control the rampaging workers engaging in illegal flash strike in complete violation section 22 of Industrial Disputes Act, it has not options but, to take immediate and quick action against petitioner. Entire situation in hospital has become grim and even with Civil Court's injunction order, respondent has not able to control agitating workers, who were fully charged up and instigated by the petitioner. There was absolutely no time for the respondent to issue charge-sheet, conduct domestic enquiry and it has compelled by circumstances to take immediate action against petitioner, who was the main player in the strike. Further, petitioner was engaged on contract basis and hence, respondent was advised that it had every right to relieve petitioner without any enquiry. Respondent was advised that even if, any enquiry was required to be conducted, it could done by the management after defusing the grave situation. The respondent has thus, compelled to take immediate action in the interest of the Institution and thousands of patients stranded inside hospital to diffuse illegal strike of Union headed by petitioner. Hence, it terminated petitioner with immediate effect *vide* its Order, dated 23-06-2016. Therefore, there is no merits in the contention that petitioner was victimized for his Union related activities. Hence, the petition filed by the Petitioner is liable to dismissed.

4. Points for determination:

1. Whether the employment of the Petitioner in the respondent Institution was a permanent or contractual one?

2. Whether the termination order passed by the respondent without conducting domestic enquiry is sustainable or unsustainable one?

3. Whether the petitioner is entitled for the relief to set aside the termination Order, dated 23-6-2016 and for reinstatement with continuity of service, full back wages and other attendant benefits?

5. The petitioner examined himself as P.W.1 and Exs.P1 to P12 were marked. On the side of respondent R.W.1 was examined and Exs.R1 to R11 were marked. Written arguments was filed on either side.

6. On points 1 to 3:

The contention of the petitioner is that the petitioner was employed in the respondent Institution on 09-06-2010 as a Network Administrator on contractual basis for 11 months but, however, the petitioner continued to work in the respondent Institution till, he was illegally terminated from service in the year 2016. The further specific contention of the petitioner is that the respondent with an ulterior motive to deny and deprive the status of a permanent workman and other monetary benefits to the petitioner has employed the petitioner on contractual basis and in the year 2010 the petitioner was paid a sum of ₹ 12,000 as monthly wages and in the year 2011, the wage was increased to ₹ 16,000 per month and thereafter, there was no any wage increment given to the petitioner by the respondent. The petitioner's further contention is that though the work extracted from the petitioner was similar to that of a permanent employee work but, the petitioner was not paid wages on par with the permanent employee and hence, the petitioner has demanded the respondent management to regularize his service as a permanent employer and to extend all benefits of the permanent employee but, the respondent without considering the legitimate demand of the petitioner has terminated the service of the petitioner on 23-06-2016 without providing charge-sheet or conducting enquiry alleging that on 22-06-2016, the petitioner has indulged in the activities of instigating the willing workmen to refrain from discharging their duties.

7. *Per contra*, the contention of the respondent is that the petitioner was appointed on 09-06-2010 to the post of Network Administrator and his offer letter it is specifically stated that the engagement to work in the respondent Institution is for a period of 11 months and the employment is purely on contract basis and further, it is stated that the offer of engagement for work will not bestow any right/claim for future continuous absorption in the Institution and also in case, the performance of the petitioner during the working period is found to be not satisfactory or in the event of any acts of misconduct is noticed then, the temporary engagement of work will be terminated without any notice and therefore, it is the specific contention of the respondent that the petitioner was engaged in the respondent Institution on a contractual basis without any right to claim regularization of his employment and

further the petitioner being an educated youth and having accepted the employment as per the terms of offer letter is precluded from claiming the rights of a permanent employee. Apart from that the respondent contends that after engagement of petitioner on contractual basis, the petitioner was exhibiting his short temperedness to his co-workers and to his superiors and disobeyed the orders of the superior and instigated other workers to fight with management for unreasonable demands and later the petitioner claimed himself to be the President of Mahatma Gandhi Maruthuva Kalloori Matrum Aaraichi Niruvana Opantha Thozhilalargal Vazhvurimai Sangam and gave a letter, dated 24-05-2016 signed by the petitioner and other leaders of the Union stating that if the charter of demands given by two newly formed unions is not considered within 15 days then they would indulge in strikes and demonstrations and on 15-06-2016 through his Union has addressed a letter to Labour Officer Conciliation placing the Union's charter of demands and again threatened for continuous illegal strike if the demands are not met with by the respondent and on 22-06-2016 the petitioner and his Union has indulged in indefinite strike and disrupted the respondent institution from providing treatment to the needy patients and though the respondent had lodged complaint before Kirumampakkam Police Station, Puducherry, seeking protection and also filed Civil Suit in OS.201/2016 before Principal Sub-Judge, Puducherry, but, the situation in the hospital became grim and uncontrollable and therefore, the respondent was constrained to take a drastic step and terminated the petitioner from service without conducting Domestic Enquiry.

8. In this case, the core question that arises for consideration is whether the employment of the Petitioner in the respondent institution was a permanent one as contended by the petitioner or a contractual one as contended by the respondent. The respondent to substantiate that the petitioner was employed on contractual basis has placed reliance upon the terms stipulated in Ex.P1. This Court on perusal of evidences adduced by both parties and the pleadings finds that Ex.P1 is admitted by both parties. On perusal of Ex.P1 it is stated that it is an Offer for Temporary Engagement to Work issued to the petitioner. Some of the important terms and conditions as stated in Ex.P1 is extracted hereunder for better appreciation:

The Management of Mahatma Gandhi Medical College and Research Institute has decided to engage S. Boominathan to work/serve as Network Administrator on a purely contract basis.

This contract of engagement to work in our institution is for a period of only Eleven months.

This offer of engagement for work will not bestow any right/claim for your future continuous absorption in the institute.

If, your performance during working is found to be not satisfactory and in the event of any acts of misconduct noticed during this period, this temporary engagement for work will be terminated without any notice.

9. Thus, in Ex.P1 offer letter it is distinctly stated that the contract engagement of the petitioner to work in the respondent institution is purely on contract basis for a period of 11 months and further the said offer of engagement for work will not bestow any right upon the petitioner to claim for future continuous absorption in the institute. The petitioner during his cross-examination as P.W.1 has deposed that he has studied M.Sc., I.T. and he has good proficiency in English and further, he was well aware of the terms of employment as stated in Ex.P1. Therefore, from the evidence of P.W.1 it could be inferred that the petitioner was well aware of the terms of offer for employment provided by the respondent and further, the petitioner also has accepted the offer of employment as per the terms as found in Ex.P1.

10. In this case though the petitioner accepts that as per Ex.P1 offer for temporary engagement to work issued by respondent stipulates that the respondent had offered work to the petitioner purely on contract basis for 11 months but contends that the respondent continued the employment of petitioner more than 11 months and thereby the petitioner had worked in the respondent institution from 09-06-2010 to 26-06-2016 on regular basis and further, the respondent had extracted from the petitioner all similar works that were done by a permanent employee and therefore, the petitioner had worked in the respondent institution only as a permanent employee but, the respondent with *mala fide* intention to deprive from providing the status and benefits of permanent employee has wantonly stated in the Ex.P1 that the petitioner is engaged to work in the respondent institution purely on contract basis.

11. Therefore, in the said context it becomes necessary to determine when the offer of employment issued by the respondent states that the employment is for eleven months and purely on contract basis then whether the continuation of employment of petitioner even after eleven months that is extension and continuation of petitioner's service for more than six years would confer any rights of a permanent employee upon the petitioner. The learned Counsel for respondent contended that when the appointment made was purely contractual, then the concerned person shall not be entitled to claim any rights of a permanent

employee and further, in this case the petitioner being an educated youth having understood the terms of offer and having accepted the contractual appointment is estopped from challenging the terms of appointment and also claiming the rights of a permanent employee. The Learned Counsel for petitioner to substantiate this contention has relied upon the following citations:

(i) **CDJ 1992 SC 118**: The question is whether the directions are valid in law to our mind, it is clear that where the appointment is contractual and by efflux of time, the appointment comes to an end, the respondent could have no right to continue in the post. Once this conclusion is arrived at, what requires to be examined is, in view of the services of the respondent being continued from time to time on *ad hoc* basis for more than a year whether she is entitled to regularization? The answer should be in the negative.

In the instant case, there is no such rule. The appointment was purely *ad hoc* and on the contractual basis for a limited period. Therefore, by expiry of the period of six months, the right to remain in the post comes to an end.

(ii) **CDJ 2016 BHC 107** : “Court Held - Perusal of appointment orders clearly show that appointment of complainant is contractual in nature for specific period and is to come an end at period as specified in the said order - It is not even evidence of complainant that he is in continuous employment either for period of not less than a year or for more than 3 months - Thus, Single Judge has erred in setting aside concurrent orders passed by the Labour Court as well as the Industrial Court denying reinstatement and continuity of service with back wages - Hence, judgment and order passed by the Single Judge is quashed and set aside and order of the Industrial Court is maintained - Appeal allowed.

It is not the law that on completion of 240 days of continuous service in a year, the concerned employee becomes entitled to for regularization of his services and/or permanent status. The concept of 240 days in a year was introduced in the industrial law for a definite purpose. Under the Industrial Disputes Act, the concept of 20 days was introduced so as to fasten a statutory liabilities upon the employer to pay compensation to be computed in the manner specified in section 25-F of the Industrial Disputes Act, 1947 before he is retrenched from services and not for any other purpose. In the event a violation of the said provision takes place, termination of services of the employee may be found to be illegal, but, only on that account, his services cannot be directed to be regularized. Direction to reinstate the workman would mean that he gets back the same status.

12. Thus, this Court finds that the Hon'ble Apex Courts have held that it is not the law that on completion of 240 days of continuous service in a year an employee is entitled for regularization of his service or to claim a permanent status. It is further, held that the concept of 240 days in a year was introduced in the industrial law so as to fasten a statutory liability upon employer to pay compensation to be computed in the manner specified in section 25-F of the Industrial Disputes Act 1947, when a workman is sought to be retrenched by an employer. Similarly, it is held that the protection and benefits provided under section 25-F of Industrial Disputes Act will not apply in case of section (oo) (bb) of Industrial Disputes Act, where a workmen is terminated as a result of non-renewal of contract of employment on its expiry or being terminated under a stipulation in that behalf contained therein.

13. Therefore, even for claiming the benefits provided under section 25-F of Industrial Disputes Act, the employment should not be one under contractual basis. Likewise even for claiming regularization on the basis of completion of 240 days of continuous service in a year, the employment should not be one under contractual basis and in case the employment is on contractual basis then section 2 (oo) (bb) of Industrial Disputes Act gets attracted whereby neither regularization or benefits of retrenchment as stipulated under section 25F of Industrial Disputes Act cannot be claimed.

14. Similarly, the Hon'ble Apex Courts have held that when the initial appointment was of a contractual nature and not against a sanctioned post and not in compliance with the rules or regulations then such appointment would not give the concerned employee any right to have his service regularized. Further, it is held that if it is a contractual appointment, then the appointment comes to an end at the end of the contract and a temporary employee cannot claim to make him permanent on the expiry of his term of appointment. Similarly, it is held that because a temporary employee is continued for a time beyond the term of his appointment, he would not be entitled to be absorbed in regular service or made permanent, merely on the strength of such continuance, if, the original appointment was not made by following a due process of selection as envisaged by the relevant rules.

15. Therefore, this Court in the light of above citations finds that as in this case the employment was provided as per Ex.P1 which states that the petitioner is engaged to work in the respondent institution on a purely contract basis then in such case even when the petitioner continued to work in the respondent Institution for a period of 240 days in a year the same cannot confer any right of regularisation upon the petitioner since the employment of the petitioner was on contractual basis. Hence, when such being so, the petitioner cannot seek to treat him as a permanent

employee in the absence of regularisation and thereby cannot seek to provide him all rights of permanent employee more particularly to conduct domestic enquiry before termination of service. As per Ex.P1 it is stated that the petitioner being appointed on contract basis, the respondent has reserved the right to terminate without any notice and it is the contention of the respondent that the same has been exercised by the respondent.

16. Hence, this Court in view of above discussions holds that the claim of the petitioner that the petitioner ought to have given the rights of permanent employee and further, ought to have afforded opportunity to prove his innocence or disprove the charges leveled against him by conducting domestic enquiry is found to be untenable in view of terms of employment stipulated in Ex.P1. Thus, this Court holds that there is no any illegality in the termination order passed by the respondent. Therefore, in the said facts and discussions held *supra*, this Court holds that the Industrial dispute raised by the petitioner as against the respondent management, over his non-employment is not justifiable one. Thus, the points are answered accordingly.

In the result this petition is dismissed. There is no order as to costs.

Dictated to the Stenographer, directly typed by him, corrected and pronounced by me in open Court on this the 13th day of October, 2023.

G.T. AMBIKA,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

List of petitioner's witness:

PW.1 — 29-03-2022 Thiru Boominathan
(Petitioner herein).

List of petitioner's exhibits:

Ex.P1 — 09-06-2010 Photocopy of the Petitioner's Appointment Order.
Ex.P2 — 23-06-2016 Photocopy of the Petitioner's Termination Order.
Ex.P3 — 28-12-2016 Photocopy of the dispute raised by the Petitioner before the Labour Officer (Conciliation), Puducherry.
Ex.P4 — 18-02-2017 Photocopy of the reply given by the Respondent to the Labour Officer (Conciliation), Puducherry.
Ex.P5 — 27-04-2016 Photocopy of the letter given by the Union to the Respondent for Demand and Strike Notice.

Ex.P6 — 24-05-2016 Photocopy of the letter given by the Union to the Respondent for Demand and Strike Notice.
Ex.P7 — 15-06-2016 Photocopy of the letter given by the Union to the Labour Officer (Conciliation), Puducherry, for Demand and Strike Notice.
Ex.P8 — 21-06-2016 Photocopy of the letter given by the Union to the Respondent for Strike.
Ex.P9 — 23-06-2016 Photocopy of the letter given by the Union to the Superintendent of Police.
Ex.P10 — 24-06-2016 Photocopy of the letter given by the Union to the Labour Officer (Conciliation), Puducherry.
Ex.P11 — 29-06-2016 Photocopy of the letter given by the Union to the Labour Department, Puducherry.
Ex.P12 — 20-12-2021 Photocopy of the Judgment and Decree in O.S. No. 201/2016.

List of respondent's witness:

RW1 — 30-09-2022 Balamukundan (Senior Personal Manager of the Respondent Management).

List of respondent's exhibits:

Ex.R1 — 08-12-2009 and 17-04-2012 Photocopy of the Interim Order in MP. No. 1 and 2 of 2009 in WP. No. 25414/2009 and Order in WP. No. 25414/2009.
Ex.R2 — 09-06-2010 Photocopy of the Temporary engagement to work issued by the Management to Petitioner.
Ex.R3 — 07-03-2016 Photocopy of the Charter of Demands submitted by the Mahatma Gandhi Maruthuva Kallori Matrum Aaraichi Niruvana Niranthara Thozhilalar Vazhvirimai Sangam.
Ex.R4 — 21-06-2016 Photocopy of the Letter issued by the Management to Station House Officer, Kirumambakkam Police Station, Puducherry, seeking protection.

<p>Ex.R5 — 22-06-2016 Photocopy of the Notice issued by the Management to workers clearly highlighting about disturbance caused to essential service and intimated that appropriate disciplinary proceedings would be initiated.</p> <p>Ex.R6 — 23-06-2016 Photocopy of the Complaint issued by the Management to the Senior Police Officials and to Kirumambakkam Police Station requesting them to provide adequate police protection in and around hospital.</p> <p>Ex.R7 — 28-06-2016 Photocopy of the Circular issued by the Management to its contract labour.</p> <p>Ex.R8 — 15-06-2016 Photocopy of the Strike Notice issued by the Mahatma Gandhi Maruthuva Kallori Matrum Aaraichi Niruvana Niranthara</p>	<p>Thozhilalar Vazhvurimai Sangam and the notice issued by the conciliation office on 20-06-2016.</p> <p>Ex.R9 — 15-07-2016 Photocopy of the Strike Notice issued by the Mahatma Gandhi Maruthuva Kallori Matrum Aaraichi Niruvana Niranthara Thozhilalar Vazhvurimai Sangam.</p> <p>Ex.R10 — 30-06-2016 Photocopy of the Interim injunction order passed in OS. No. 201/2016 on the file of Principal Sub-Judge, Puducherry.</p> <p>Ex.R11 — 27-09-2016 Photocopy of the Intimation of no change of address by the Petitioner to Management.</p>
--	---

G.T. AMBIKA,
Presiding Officer,
Industrial Tribunal-*cum*-
Labour Court, Puducherry.

GOVERNMENT OF PUDUCHERRY
OFFICE OF THE DEPUTY DIRECTOR (SECONDARY EDUCATION), KARAIKAL

No. 2102/DDSE/KKL/E3(Exam.)/2024/60.

Karaiikal, the 21st February 2024.

NOTIFICATION

It is hereby notified that the following candidates have lost their original S.S.L.C. and H.S.C. Mark Certificates beyond the scope of recovery, necessary steps have been taken to issue duplicate certificate(s). If, any one finds the original Mark Certificate(s), it/they may be sent to the Secretary, State Board of School Examinations (Sec.), College Road, Chennai – 600 006 for cancellation, as it is/they are no longer valid.

Sl. No.	Name of the applicant	Register No., session and year	Sl. No. of the mark certificate	School in which studied last
(1)	(2)	(3)	(4)	(5)
Thiruvallur :				
1	Kumaresan. M	500067, March 2006 483453, March 2008	3578999 3689767	Thanthai Periyar Government Higher Secondary School, Kovilpathu, Karaikal. V.O.C. Government Higher Secondary School, Kottucherry, Karaikal.
2	Mohamed Muzzamil. H	1745715, April 2012	0752106	St. Mary's Higher Secondary School, Karaikal.

M. RADJESVARY,
Deputy Director (Secondary Education).

புதுச்சேரி அரசு

துணை மாவட்ட ஆட்சியர் (வருவாய்) அலுவலகம், காரைக்கால்

எண் 11243/மாசாஆ/காரை/சீ/2024/166.

அறிவிக்கை

[புதுச்சேரி நில மானிய விதி 1975, விதி 60(iii)-ன் கீழ்]

புதுச்சேரி அரசால் தங்களுக்கு ஒப்படை செய்யப்பட்ட கீழ்க்காணும் நிலவிவரங்களுடைய இடத்தில் தாங்கள் வீடு கட்டாமலோ அல்லது குடியிருக்காமலோ இருப்பதன் மூலம் தங்களுக்கு வழங்கப்பட்ட நில ஒப்படை ஆணையில் காணப்படும் நிபந்தனை (2)-ஐ தாங்கள் கடைபிடிக்காததை அறியவும்.

வரிசை எண்	ஒப்படை பெற்றவரின் பெயர் மற்றும் முகவரி	நகர/மறு அளவை எண்	நிலத்தின் பரப்பளவு	நில ஒப்படை ஆணை எண்
(1)	(2)	(3)	(4)	(5)

ஹெ. ஆ. சா.

எண் 23. தலத்தெரு வருவாய் கிராமம்:

1	திரு. செல்வராஜ்தாமஸ், த/பெ. ஜான், திருமதி அஞ்சலை, க/பெ. செல்வராஜ்தாமஸ்.	A/1/26/48	0 00 74	435/05-06
---	---	-----------	---------	-----------

ஆதலால், இவ்வறிவிப்பு கிடைக்கப்பெற்ற 15 நாட்களுக்குள் தங்களுக்கு வழங்கப்பட்ட இடத்தினை ஏன் அரசே திரும்ப எடுத்துக்கொள்ளக்கூடாது என்பதற்கான காரணங்களை இவ்வலுவலகத்திற்குத் தெரிவிக்கும்படி கேட்டுக்கொள்ளப்படுகிறது. இது தொடர்பாக தாங்கள் கருத்து ஏதேனும் தெரிவிக்க விரும்பினால் மேற்குறிப்பிட்ட காலக்கெடுவிற்குள் கீழ்க்கையொப்பமிட்டுள்ள அதிகாரியிடம் முறையிடலாம்.

குறிப்பிட்ட காலக்கெடுவிற்குள் தாங்கள் நேரிலோ அல்லது கடிதம் வாயிலாகவோ தங்களது கருத்தைத் தெரிவிக்காவிடில், தங்களிடம் கருத்துக்கூற ஏதும் இல்லை எனக் கருதப்பட்டு இதற்கு மேல் எந்த அறிவிப்புமின்றி தங்களுக்கு வழங்கப்பட்ட நில ஒப்படை ஆணை ரத்து செய்யப்படும்.

காரைக்கால், 2024 வரூப சிப்ரவரி மீ 23 உ.

ஞா. ஜான்சன்,
துணை ஆட்சியர் (வருவாய்).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT(G.O. Rt. No. 20/Lab./AIL/S/2024,
Puducherry, dated 26th February 2024)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Shree Mother Plast India Private Limited, Puducherry and Thiru P. Ranjithkumar, over reinstatement along with all other attendant benefits, in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated vide G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry, for adjudication. The Labour Court, Puducherry, shall submit the Award

within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(i) Whether the dispute raised by the petitioner Thiru P. Ranjithkumar, against the management of M/s. Shree Mother Plast India Private Limited, Puducherry, over reinstatement along with all other attendant benefits is justified or not? If justified, to give appropriate directions.

(ii) To compute the relief, if any, awarded in terms of money if, it can be so computed.

(By order)

S. SANDIRAKUMARAN,

Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 21/Lab./AIL/S/2024,
Puducherry, dated 26th February 2024)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Shree Mother Plast India Private Limited, Puducherry and Thiru S. Bharathan, over reinstatement along with all other attendant benefits, in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry, for adjudication. The Labour Court, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(i) Whether the dispute raised by the petitioner Thiru S. Bharathan, against the management of M/s. Shree Mother Plast India Private Limited, Puducherry, over reinstatement along with all other attendant benefits is justified or not? If justified, to give appropriate directions.

(ii) To compute the relief, if any, awarded in terms of money if, it can be so computed.

(By order)

S. SANDIRAKUMARAN,
Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 22/Lab./AIL/S/2024,
Puducherry, dated 26th February 2024)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Shree Mother Plast India Private Limited, Puducherry and Thiru A. Navanithakrishnan, over reinstatement along with all other attendant benefits, in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry, for adjudication. The Labour Court, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(i) Whether the dispute raised by the petitioner Thiru A. Navanithakrishnan, against the management of M/s. Shree Mother Plast India Private Limited, Puducherry, over reinstatement along with all other attendant benefits is justified or not? If justified, to give appropriate directions.

(ii) To compute the relief, if any, awarded in terms of money if, it can be so computed.

(By order)

S. SANDIRAKUMARAN,
Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 23/Lab./AIL/S/2024,
Puducherry, dated 26th February 2024)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Shree Mother Plast India Private Limited, Puducherry and Thiru J. Srinivasan, over reinstatement along with all other attendant benefits, in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry, for adjudication. The Labour Court, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(i) Whether the dispute raised by the petitioner Thiru J. Srinivasan, against the management of M/s. Shree Mother Plast India Private Limited, Puducherry, over reinstatement along with all other attendant benefits is justified or not? If justified, to give appropriate directions.

(ii) To compute the relief, if any, awarded in terms of money if, it can be so computed.

(By order)

S. SANDIRAKUMARAN,
Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 24/Lab./AIL/S/2024,
Puducherry, dated 26th February 2024)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Shree Mother Plast India Private Limited, Puducherry and Thiru S. Charlie Suresh, over reinstatement along with all other attendant benefits, in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry, for adjudication. The Labour Court, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(i) Whether the dispute raised by the petitioner Thiru S. Charlie Suresh, against the management of M/s. Shree Mother Plast India Private Limited, Puducherry, over reinstatement along with all other attendant benefits is justified or not? If justified, to give appropriate directions.

(ii) To compute the relief, if any, awarded in terms of money if, it can be so computed.

(By order)

S. SANDIRAKUMARAN,
Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF REVENUE AND DISASTER MANAGEMENT
(G.O. Ms. No. 04/2024/1250, Puducherry, dated 28th February 2024)

NOTIFICATION

In exercise of the powers conferred under sub-sections (1) and (2) of section 7 of the Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act, 2013, the Government of Puducherry hereby constitutes an Independent multi-disciplinary "Expert Group" with the following Members to evaluate the Social Impact Assessment (SIA) report submitted by the Social Impact Assessment Team, in connection with acquisition of lands at 69-Thavalakuppam Revenue Village, Puducherry District for the public purpose *viz.*, "Provision of pathway to the existing Government Middle School, Andiyarpalayam, Puducherry". The Expert Group shall make its recommendations within a period of two months from the date of its constitution namely:-

Sl. No. (1)	Name and Designation (2)	Department/Organisation (3)	
Thiruvallargal :			
1	S. Shakthyvel, Director	Local Administration Department, Puducherry	. . Chairperson
2	M. Kandar Selvam, Chief Town Planner.	Town and Country Planning Department, Puducherry	. . Member
3	Dr. C. Aruna, Assistant Professor.	Department of Sociology, Pondicherry University, Puducherry	. . Member
4	Dr. C. Sathish Kumar, Assistant Professor.	Department of Social Work, Pondicherry University, Puducherry	. . Member
5	V. Ramesh, Commissioner	Ariyankuppam Commune Panchayat, Ariyankuppam, Puducherry	. . Member
6	G. Mohan, Secretary	Sharon Society of Pondicherry, No. 41, 3rd Cross, Kurinji Nagar, Lawspet, Puducherry.	. . Member
7	Sis. Arokiya Selvi	Joy Home, Immaculate Heart of Mary Social Service Society, No. 36, Uppalam Road, Colas Nagar, Puducherry.	. . Member

(By order of the Lieutenant-Governor)

KULOTHUNGAN. A. I.A.S.,
Special Secretary to Government Revenue.

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL AND
ADMINISTRATIVE REFORMS (PERSONNEL WING)
(G.O. Ms. No. 20, Puducherry, dated 29th February 2024)

NOTIFICATION

On attaining the age of superannuation, Thiru V. Mahadevan, Tahsildar, holding charge of Director, Department of Sainik Welfare, Puducherry under FR 49(iii), shall retire from service on the afternoon of 29-02-2024.

(By order)

V. JAISANKAR,
Under Secretary to Government.

GOVERNMENT OF PUDUCHERRY
INDUSTRIAL DEVELOPMENT (POWER)
DEPARTMENT

(G.O. Ms. No. 06, Puducherry, dated 01st March 2024)

NOTIFICATION

On attaining the age of superannuation, Thiru V. Sridharan, Superintending Engineer, O&M/PR (on CDC), Electricity Department, Puducherry, shall retire from service on the afternoon of 31-03-2024.

(By order)

K. CANDANE @ SIVARADJANE,
Under Secretary to Government (Power).

**புதுச்சேரி அரசு
எழுதுபொருள் மற்றும் அச்சத்துறை
அரசு கிளை அச்சகம், காரைக்கால்**

ஒப்பந்தப்புள்ளி மற்றும் ஏல அறிவிப்பு

காரைக்கால் மாவட்டம், கோட்டுச்சேரியில் இயங்கிவரும் அரசு கிளை அச்சகத்தில் சேர்ந்துவரும் துண்டு கழிவுத்தாள்கள் மற்றும் அட்டைகளை எதிர்வரும் 01-04-2024 முதல் 31-03-2025 வரை ஓராண்டு காலத்திற்கு வாங்கிக்கொள்வதற்கான மூடி முத்திரையிடப்பட்ட ஒப்பந்தப்புள்ளிகள் வரவேற்கப்படுகின்றன.

2. அரசுக்கு முத்திரையிடப்பட்ட உறையின்மீது 'துண்டு கழிவுத்தாள்கள் மற்றும் அட்டைகளை வாங்குவதற்கான ஒப்பந்தப்புள்ளி' எனக் குறிப்பிட்டு, அதை கீழே கையொப்பமிட்டவரின் அலுவலகத்திற்கு எதிர்வரும் 28-03-2024 அன்று பிற்பகல் 3.30 மணிக்குள் வந்து சேரும்படி அனுப்பி வைக்கப்பட வேண்டும். அவ்வாறு அனுப்பிப் பெறப்பட்ட ஒப்பந்தப்புள்ளிகள் அனைத்தும் அன்றைய தினமே மாலை 4.00 மணிக்கு வருகை தந்திருக்கும் ஒப்பந்தப்புள்ளிதாரர்கள் அல்லது அவரால் நியமிக்கப்பட்ட பிரதிநிதிகள் முன்னிலையில் பிரிக்கப்படும். ஒப்பந்த விற்பனை தினம் அரசு விடுமுறை நாளாக இருப்பின் அதற்கு அடுத்த அலுவலக தினத்தன்று ஒப்பந்தப்புள்ளிகள் மேற்குறிப்பிடப்பட்ட நேரம் வரை பெறப்பட்டு திறக்கப்படும்.

3. விருப்பமுள்ள ஒப்பந்ததாரர்கள் அச்சகப் பண்டக சாலையில் உள்ள துண்டு கழிவுத்தாள்கள் மற்றும் அட்டைகளை அலுவலக நேரங்களில் நேரில் வந்து பார்வையிடலாம்.

4. ஒப்பந்த விற்பனையில் கலந்துகொள்ளும் ஒப்பந்ததாரர்கள் முன்வைப்புத் தொகையாக ₹ 1,000-க்கான (ரூபாய் ஓர் ஆயிரம் மட்டும்) Banker Cheque in favour of the Deputy Director, Government Branch Press, Karaikal or Deposit at call-ரசீது அல்லது ரொக்கமாக ஒப்பந்தப்புள்ளியுடன் சேர்த்து செலுத்த வேண்டும். வெற்றிபெறாத ஒப்பந்தப்புள்ளிதாரர்களின் முன்வைப்புத் தொகை ஒப்பந்தபணிகள் முடிந்தவுடன் திருப்பித் தரப்படும்.

5. விலை ஒரு கிலோவிற்கு எவ்வளவு என்று விற்பனை வரி நீங்கலாக எண்ணாலும், எழுத்தாலும் குறிப்பிட வேண்டும். நடைமுறையில் உள்ள விற்பனை வரி பின்னர் வசூலிக்கப்படும். தேவை ஏற்படும் தருவாயில் நிர்ணயிக்கப்பட்ட அதிகபட்ச ஒப்பந்தப்புள்ளியிலிருந்து ஒப்பந்ததாரர் முன்னிலையில் பகிரங்க ஏலம் நடத்தப்படும்.

6. அதிகபட்சமான தொகை கேட்கும் ஒப்பந்ததாரர்/ ஏலதாரருக்கே ஒப்பந்தம்/ஏலம் அளிக்கப்படும். ஒப்பந்தம்/ஏலம் பெறப்பட்டோர் ₹ 10,000 (ரூபாய் பத்தாயிரம் மட்டும்) வைப்புத் தொகையாக செலுத்தி ஒப்பந்தம்/ஏலம் ஏற்படுத்திக் கொள்ள வேண்டும்.

7. அங்கீகரிக்கப்பட்ட ஒப்பந்ததாரர்/ஏலதாரர் அச்சக கிடங்கில் உள்ள துண்டு கழிவுத்தாள்கள் மற்றும் அட்டைகளை எங்கு எந்த நிலையில் உள்ளதோ அவ்வாறே விற்பனை முடிந்த 24 மணி நேரத்திற்குள் தங்களது சொந்த செலவிலேயே எடைபோட்டு அதற்குண்டான தொகையை GST வரியுடன் அலுவலகத்தில் செலுத்திவிட்டு எடுத்துச்செல்ல வேண்டும். பின்னர் சேரும் கழிவுகளை ஏல/ஒப்பந்தக்காலம் முடியும் வரை ஒவ்வொரு மாத கடைசி வாரத்தில் அதற்குண்டான தொகையை வரியுடன் செலுத்தி விட்டு எடுத்துச்செல்ல வேண்டும்.

8. மேலே குறிப்பிடப்பட்ட தேதி மற்றும் நேரத்திற்குப் பின்னர் வரும் ஒப்பந்த/ஏலப்புள்ளிகள் யாவும் ஏற்றுக்கொள்ளப்படமாட்டாது.

9. எவ்வித காரணமும் கூறாமல் அனைத்து அல்லது ஏதேனும் ஓர் ஒப்பந்த/ஏலப்புள்ளியை நிராகரிக்க அல்லது அங்கீகரிக்க கீழே கையொப்பமிட்டுள்ளவருக்கு முழு உரிமை உண்டு. இதில் ஏதேனும் உடன்பாடின்றி ஏற்பட்டால் கீழ்க்கையொப்பமிட்டவரின் முடிவே இறுதியானது.

காரைக்கால், நாள் 06, மார்ச், 2024.

முதுநிலை கணக்கு அதிகாரி,
மாவட்ட ஆட்சியர் அலுவலகம் மற்றும்
பொறுப்பு அதிகாரி,
அரசு கிளை அச்சகம், காரைக்கால்.

நெட்டப்பாக்கம் கொம்பியுன் பஞ்சாயத்து, புதுச்சேரி

ஆபத்தான நிறுவனங்கள்

அறிவிப்பு

கீழ்க்குறிப்பிடப்பட்டுள்ள நபர் நெட்டப்பாக்கம் கொம்பியுன் பஞ்சாயத்தின் எல்லைக்குள் பின்வரும் தொழில் நிறுவனத்தை அமைத்துக்கொள்ள இக்கொம்பியுன் பஞ்சாயத்தின் அனுமதி வேண்டுகிறார்.

வரிசை எண்	விண்ணப்பதாரரின் பெயர் மற்றும் முகவரி	தொழில் துவங்க உள்ள இடம்	உத்தேசிக்கப்பட்டுள்ள நிறுவனத் தயாரிப்பு/செய்முறை	தேவையான மின்திறன்	ஆட்களின் எண்ணிக்கை
(1)	(2)	(3)	(4)	(5)	(6)
1	திரு. A. அருணாசலம் எண் 57, மாரியம்மன் கோவில் வீதி, ஏரிப்பாக்கம், நத்தமேடு, புதுச்சேரி-605 106.	M/s. அண்ணாமலையார் ஆயில் மில், மறு அளவை எண் 74/5, ஏரிப்பாக்கம், நத்தமேடு கிராமம், ஏரிப்பாக்கம் வருவாய் கிராமம், நெட்டப்பாக்கம் கொம்பியுன் பஞ்சாயத்து, புதுச்சேரி-605 106.	ஆயில் மில்	3 குதிரைத் திறன்.	2 (பொது பணிமுறை).

1973-ஆம் ஆண்டு புதுச்சேரி கிராமம் மற்றும் கொம்யுன் பஞ்சாயத்துக்கள் சட்டத்தின் மூலமாய் புதுச்சேரி ஒன்றியத்து ஆட்சிப்பரப்பில் அமுலாக்கப்பட்ட புதுச்சேரி கொம்யுன் பஞ்சாயத்துக்கள் (உரிமம் மற்றும் அனுமதி அளித்தல்) விதிகள், 1976, பிரிவு 11-ன் படி இத்தொழில் நிறுவனத்தை நிறுவுவதினால் உண்டாகும் ஆட்சேபனைகள் ஏதேனும் இருந்தால், அவற்றை இந்த அறிவிப்பு வெளியான தேதியிலிருந்து பத்து நாட்களுக்குள் நெட்டப்பாக்கம் கொம்யுன் பஞ்சாயத்து ஆணையர் அவர்களுக்கு எழுத்து மூலமாய் தெரியப்படுத்தும்படி கேட்டுக்கொள்ளப்படுகிறது.

குறிப்பிட்ட காலவரையறைக்குள் பெறப்பட்ட ஆட்சேபனைகள் நெட்டப்பாக்கம் கொம்யுன் பஞ்சாயத்தால் பரிசீலிக்கப்படும்.

நெட்டப்பாக்கம், 2024 *வெப்* சிப்ரவரி மீ 26 உ.

க. ரமேஷ்,
ஆணையர்.

NETTAPAKKAM COMMUNE PANCHAYAT, PUDUCHERRY

Nettapakkam, dated 26th February 2024.

Dangerous Establishments

NOTICE

The undermentioned person has requested permission to set up the following industry within the Nettapakkam Commune Panchayat limits as detailed below.

Sl. No.	Name and address of the applicant	Address of the industry site	Setting up of industry for/ manufacturing/ processing	Power required	No. of workers
(1)	(2)	(3)	(4)	(5)	(6)
1.	Thiru A. Arunachalam, No. 57, Mariamman Kovil Street, Eripakkam, Nathamedu, Puducherry-605 106.	M/s. Annamalaiyar Oil Mill, Re-survey No. 74/5, Eripakkam Nathamedu Village, Eripakkam Revenue Village, Nettapakkam Commune Panchayat, Puducherry-605 106.	Oil mill	3 H.P.	2 (general shift)

In conformity with rule 11 of the Puducherry Commune Panchayats (Grant of Licences and Permissions) Rules, 1976, promulgated in this Union Territory by the Puducherry Village and Commune Panchayats Act, 1973, objections, if any, to the setting up of the above industry, are invited to reach the Commissioner, Nettapakkam Commune Panchayat within ten days from the date of publication of this notice in the Official Gazette.

The objections, so received within the specified period will be considered by Nettapakkam Commune Panchayat.

C. RAMESH,
Commissioner.

AFFIDAVIT

I, Jayasankar *alias* Sankar, son of Selvaraj, resident of No. 20, Anthoniar Koil Street, Kumaragurupallam, Puducherry-605 011, do hereby solemnly and sincerely affirm, and state on oath as follows:

That my name 'Jayasankar *Alias* Sankar' found in my Aadhaar Card, issued by the Unique Identification Authority of India, bearing No. XXXX XXXX 9182, the name 'ஜெயசங்கர் (ஏ) சங்கர்' found in the Family

Ration Card, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry, bearing No. 460646, the name 'Jayasankar *alias* Sankar' which is found in my son Vishvanath's Aadhaar Card, issued by the Unique Identification Authority of India, bearing No. XXXX XXXX 4580.

The name 'செ. ஜெயசங்கர்' found in my Record Sheet, issued by Headmaster, Middle School, Keezhkoothappakkam, Vanur Panchayat Union, Tamil Nadu, bearing Admission No. 871, the name

'ஜெயசங்கர்' found in my Community Certificate, issued by the Tahsildar, Vanur Taluk, Tamil Nadu, the name 'Jayasankar' which is found in my daughter Hemalatha's Aadhaar Card, issued by the Unique Identification Authority of India, bearing No. XXXX XXXX 6741.

The name 'Sangar (சங்கர்)' found in my Electoral Identity Card, issued by Election Commission of India, bearing No. IUM0013649, the name 'Sankar' which is found in my Study Certificates respectively, issued by the Headmaster, Societe Progressiste Government Aided High School, Puducherry - 605 001, the name 'Shankar' which is found in my daughter Hemalatha's Birth Certificate, registered in the Pondicherry Municipality, Puducherry, under Registration No. P/2009/13411 dated 13-10-2009 and the name 'Shankar' which is found in my son Vishvanath's Birth Certificate, registered in the Oulgaret Municipality, Puducherry, under Registration No. E/2012/10622 dated 21-11-2012 are referring one and the same person *i.e.*, myself only.

Hence, I hereby declare that I shall at all times hereinafter in all records, deeds and writings and in all proceedings, dealings and transactions, private as well as upon all occasions whatsoever use and sign my name as 'Jayasankar *alias* Sankar' in place and in substitution of my former names.

I declare that all the abovesaid facts are true to the best of my knowledge, belief and information.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 20th day of February 2024.

562667

ஜெயசங்கர்.

AFFIDAVIT

I, P.Murugavel, son of Perumal Indian inhabitant, aged 41 years and residing at the house bearing Door No. 651, Vazhuthavoor Salai, Dharmapuri, Puducherry-605 009, do hereby solemnly and sincerely affirm, to whomsoever it may concern as follows:

That I am the deponent herein. I state that I was born to Hindu parents and was a Hindu by religion as such named as 'Murugavel', in the previous Aadhaar Card of mine under No. XXXX XXXX 8732, my name has been mentioned as 'P Murugavel (பெ முருகவேல்)'.

In my previous Electoral Identity Card under No. NOG0029033, my name has been mentioned as 'Murugavel (முருகவேல்)'.

In my Marriage Invitation, my name has been mentioned as 'D.முருகவேல் (எ) ராஜ்'.

In the particulars of the family members, in my Family Ration Card under No. 180531, my name has been mentioned as 'முருகவேல்'.

I state that, I have renounced Christian religion and embraced Hindu religion, as such in the Baptism Certificate, dated 08-06-2014, with Ref. No. 84/2014, my name has been mentioned as 'Samuel', later, a Christian marriage has been performed on 07-05-2014, in a Register of Marriages, kept at Holy Family Church, R.M.Nagar, Bangalore, my assumed and renounced names have been mentioned respectively as 'Samuel (Murugavel. P)'.

In my latest Aadhaar Card under No. XXXX XXXX 8732, my name has been mentioned as 'Samuel P (சாமுவேல் பெ)'.

Similarly, in my latest Elector's Photo Identity Card under No. YCV1381060, my name has been mentioned as 'Samuel (சாமுவேல்)'.

In my India Driving Licence under No. TN02 20180002173 and in my PAN Card under No. JNYPS2262A, my name has been mentioned as 'Samuel P'.

Therefore, I do hereby declare that all the abovesaid names are referred, identified and relate to one and the same person, that is me, the deponent herein.

I state that hereafter, I shall be known and identified only by the name 'Samuel (சாமுவேல்)' for all purposes.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 26th day of February 2024.

562668

MURUGAVEL.

AFFIDAVIT

I, Dhanalakshmi, daughter of Munusamy, wife of Murugavel, Indian inhabitant, aged about 38 years, residing at the house bearing Door No. 651, Vazhudavoor Salai, Dharmapuri, Puducherry - 605 009, do hereby solemnly and sincerely affirm, to whomsoever it may concern as follows:

That I am the deponent herein. I state that I was born to Hindu parents and was a Hindu by religion as such named as 'Dhanalakshmi', in the

previous Aadhaar Card of mine, under No. XXXX XXXX 5309, my name has been mentioned as 'M Dhanalakshmi (மு தனடைசுமி)'.

In my previous Electoral Identity Card, under No. DYD1860154, my name has been entered as 'Dhanalakshmi (தனடைசுமி)'.

In my Marriage Invitation, my name has been mentioned as 'M. தனடைசுமி'.

In the particulars of the family members in the Family Ration Card, under No. 180531, my name has been mentioned as 'தனடைசுமி'.

I state that I have renounced Hindu religion and embraced Christian religion, as such in the Baptism Certificate, dated 08-06-2014, with Ref.No. 58/2014, my name has been mentioned as 'Elizabeth', later Christian Marriage has been performed on 07-05-2014, in the Register of Marriages, kept at Holy Family Church, R.M.Nagar, Bangalore, my assumed and renounced names have been mentioned respectively, as 'Elizabeth (Dhanalakshmi)'.

In my latest Aadhaar Card, under No. XXXX XXXX 5309, my name has been mentioned as 'S Elizabeth (சா எலிசபெத்)'.

Similarly, in the latest Elector's Photo Identity Card of mine, under No. YCV1368299, my name has been mentioned as 'Elizabeth (எலிசபெத்)'.

In my PAN Card, under No. ACXPE3370L, my name has been mentioned as 'Elizabeth'.

Therefore, I do hereby declare that all the abovesaid names are referred, identified and relate to one and the same person, that is me, the deponent herein.

I state that hereafter, I shall be known and identified only by the name 'Elizabeth (எலிசபெத்)' for all purposes.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 26th day of February 2024.

562669

M. DHANALAKSHMI.

AFFIDAVIT

I, P. Murugavel, son of Perumal, Indian inhabitant, aged 41 years and residing at the house bearing Door No. 651, Vazhuthavoor Salai, Dharmapuri, Puducherry-605 009, do hereby solemnly and sincerely affirm, to whomsoever it may concern as follows:

That I am the deponent herein, I swear this affidavit on behalf of my 15 years old minor son by name 'Venkatesh'. I state that at the time of birth of my son, I was a Hindu by religion, as such named my son as 'Venkatesh'.

Therefore, in the Birth Record of my son under Registration No. OM/J/2008/10499, his name has been mentioned as 'Venkatesh'.

In the particulars of the family members in the Family Ration Card under No. 180531, my said son's name has been mentioned as 'வெங்கடேஷ்'.

I state that I have renounced Hindu religion and embraced Christian religion, as such in the Baptism Certificate, dated 08-06-2014, with Ref. No. 64/2014, my said son's name has been mentioned as 'Daniel'.

In his Aadhaar Card under No. XXXX XXXX 3437, my said son's name has been mentioned as 'Daniel S (டானியல் ச)'.

Similarly, in his Study Certificate, issued by the Headmaster, Government High School, Dharmapuri, Puducherry, dated 18-11-2023 and in the Community Certificate, issued by the Parish Priest, St. Andrew's Church, Reddiarpalayam, Puducherry, dated 29-11-2023, my said son's name has been mentioned as 'Daniel.S'.

Therefore, I do hereby declare that all the abovesaid names are referred, identified and relate to one and the same person, that is my said minor son only.

I state that, hereafter, my said minor son shall be known and identified only by the name 'Daniel.S (டானியல்.சா)' for all purposes.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 26th day of February 2024.

562670

MURUGAVEL.

AFFIDAVIT

I, Rihan Khan, son of Venkatesan, Muslim, aged about 48 years, Generator Mechanic by profession, residing at No. 43, IV Cross Street, PSCB Nagar, Mudaliarpur, Puducherry-605 004, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein, I swear this affidavit and well acquainted with the contents of the same.

I was born on 23-01-1976 to my parents Venkatesan and Alamelu *alias* Tamizhselvi at Neravy, Karaikal and the same has been duly registered in the Neravy Commune Panchayat, Karaikal *vide* Registration No. 14/76, dated 27-01-1976. My parents belong to Hindu religion and I have only converted myself from Hindu religion to Islamic religion from my family. My actual name is 'Sivakoumar' and the same name finds place in my said Birth Certificate. I have converted myself to Islamic religion at my young age on my own willing and in this regard, the Puducherry Town Government Kazi has issued me a Certificate on 12-02-2024 corresponding Hijri date: 01-08-1445 *vide* C.C. No. 198 : 04/2024, after conversion, I have been named as 'Rihan Khan' and ever since, I have abandoned my former name 'Sivakoumar'. In view of the same hereinafter, I shall be called and known only as 'Rihan Khan'. I shall also use my religion Islam whenever and wherever it is required.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 26th day of February 2024.

562671

V. RIHAN KHAN.

AFFIDAVIT

I, Leo Mosquiline, daughter of Alexander and wife of Arun Kumar, Indian inhabitant, aged 30 years and residing at the house bearing Door No. 20, Third Main Road, Mariyal Nagar, Reddiyarpalayam, Puducherry-605 010, do hereby solemnly and sincerely affirm, to whomsoever it may concern as follows:

That I am the deponent herein. I am well aware of the facts and statement of my affidavit. I swear this affidavit on behalf of my minor daughter by name 'Ancy Reanna'.

I state that in the Birth Certificate of my minor daughter under Registration No. PM/P/2022/00371, her name has been mentioned as 'Ancy Reanna'.

Further, I state that for numerological reasons, I have changed the name of my said minor daughter's name as 'Ancy Leonna', as such in the horoscope, issued by the Sri Lalithambigai Jodhidalayam, my said daughter's name has been mentioned as 'Ancy Leonna'.

Therefore, I do hereby declare that hereafter, my said minor daughter shall be known and identified only by the name with spelling as 'Ancy Leonna (ஆன்சி லியோனா)' for all purposes.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 27th day of February 2024.

562672

LEO MOSQUILINE.

AFFIDAVIT

I, Muhammed Zahal, son of Noushad Mandatholon, aged 22 years, residing at AL Zuroor, Pandakkal, Mahe - 673 310, do hereby solemnly affirm and state on oath as follows:

1. I swear and state that I am the holder of Aadhaar Card *vide* No. XXXX XXXX 0417, my name has been entered as 'Muhammed Zahal'.

2. I swear and state that I am the holder of Secondary School Leaving Certificate *vide* Register No. 522682, March 2017 and S.S.L.C. Card No. S 577310, my name is entered as 'Muhammed Zahal'.

3. I swear and state that in my India Driving Licence *vide* No. PY03 20220000855, my name is entered as 'Muhammed Zahal'.

4. I swear and state I am the holder of Elector's Photo Identity Card *vide* No. AWB0236778, issued by Election Commission of India for Mahe Constituency, my name is entered as 'Muhammed Zahal'.

5. I swear and state that in my PAN Card *vide* No. IHUPM5119M, issued by Income-tax Department, Government of India, my name is entered as 'Muhammed Zahal'.

6. I swear and state that in the Family Ration Card *vide* No. 7619, issued by the Department of Civil Supplies and Consumer Affairs, Mahe, my name is entered as 'Muhammed Zahal T K'.

7. The name 'Muhammed Zahal' and 'Muhammed Zahal T K' are referring one and the same person *i.e.*, myself only.

8. I swear and state that I intend to change my name as 'Muhammed Zahal T K' therefore, I swear this Affidavit, for knowledge of my relatives, friends, officials concerned and others that hereinafter, I will be known only as 'Muhammed Zahal T K' for all purposes and intends after the publications of the Official Gazette.

Solemnly affirmed and signed before the Notary Public at Mahe, on this 21st day of February 2024.

562673

MUHAMMED ZAHAL. T.K.

AFFIDAVIT

I, B. Ganga, wife of Boominathan, aged about 59 years, residing at No. 6, Iyyanar Koil Street, Kamaraj Nagar, Gorimedu, Puducherry- 605 006, do hereby solemnly affirm and state on oath as follows:

That I am the deponent herein and I am well aware of the facts of my deposition.

1. I state that my name has been entered as 'Deivane' in my Birth Certificate, under Registration No. 137, issued by Ariyankuppam Commune Panchayat, Puducherry.

2. I state that my name has been entered as 'Ganga' in my Elector's Photo Identity Card, under No. NOG0176651, issued by Election Commission of India.

3. I state that my name has been entered as 'B Ganga' in my Aadhaar Card, under No. XXXX XXXX 2948, issued by the Unique Identification Authority of India.

4. I state that my name has been entered as 'கங்கா' in our Family Ration Card No. 446158, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

5. I state that my name is entered as 'Ganga B' in my Bank Passbook, issued by State Bank of India, Kadirkamam Branch, Puducherry.

6. I state that my name has been entered as 'B Ganga' in my PAN Card No. DAWPG1671J, issued by the Income-tax Department, Government of India.

7. Therefore, I do hereby declare that all the abovesaid names viz., 'Deivane', 'Ganga', 'கங்கா', 'Ganga B' and 'B Ganga' are referring one and the same person, *i.e.*, myself only. Hereafter, I shall be known and identified only by the name 'Ganga' for all purposes.

8. I state that what are all stated in the above paragraphs are true and there is no suppression or misrepresentation of the facts.

I hereby declare that I shall at all times hereinafter in all records, deeds and writings and in all proceedings, dealings and transactions private as well as upon all occasions whatsoever use and sign my name as 'Ganga' in place and in substitution of my former names. I hereby verify and confirm that what has been stated above is true to best of my knowledge and correct, and nothing material facts have been concealed thereon.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 27th day of February 2024.

562674

B. கங்கா.

AFFIDAVIT

I, Arumugam, son of Chinnakannu, aged 40 years, residing at No. B13, Housing Board, Jawahar Nagar, Boomianpet, Puducherry - 605 005, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein and made this affidavit on behalf of myself.

I state that my father's name is entered as 'Chinnakannu' in my Aadhaar Card, issued by Unique Identification Authority of India bearing No. XXXX XXXX 8275.

I state that my father's name is entered as 'Chinnakannu' in my Birth Certificate, issued by Pondicherry Municipality bearing Registration No. M/1984/08538.

I state that my father's name is entered as 'Chinnakannu' in my Elector's Photo Identity Card, issued by the Election Commission of India bearing No. KVVY0650267.

I state that my father's name is entered as 'Chinnakannu' in my PAN Card, issued by the Income-tax Department bearing No. BEKPA6481E.

I state that my father's name is entered as 'R. Chinna Kannu' in my father's particulars of Pension, issued by Employee's Provident Fund of India bearing Pension Payment Order No. PC/MAS/52632.

I state that my father's name is entered as 'Chinnakannu' in my father's Elector's Photo Identity Card, issued by Election Commission of India bearing No. UEB0147181.

I state that my father's name is entered as 'Sinnacannou' in my father's Aadhaar Card, issued by Unique Identification Authority of India bearing No. XXXX XXXX 6428.

I state that my father's name is entered as 'Sinnacannou' in my father's Death Certificate, issued by the Pondicherry Municipality, Puducherry, bearing Registration No. PM/P/2023/01821.

I submit that the names described in the above records as 'Chinnakannu', 'R. Chinna Kannu' and 'Sinnacannou' are referring one and the same person denoting *i.e.*, my father only.

The above statements in the foregoing paragraphs are true to the best of my knowledge and belief.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 27th day of February 2024.

562675

C. ARUMUGAM.

—————
AFFIDAVIT

I, Madhu Kumarleon, son of Rampather, aged 38 years and residing at No. 11, Kali Koil Street, Thilarshpet, Thattanchavady, Puducherry-605 009, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein and I am well aware of the facts of my deposition.

I state that my name is mentioned as 'Madhukumar' in my son's Birth Certificate *vide* Registration No. PM/M/2009/8280, dated 09-07-2009, issued by Pondicherry Municipality, Puducherry.

I state that my name is mentioned as 'Mathu Kumar Leon' in my daughter's Birth Certificate *vide* Registration No. PM/P/2011/4102, dated 21-04-2011, issued by Pondicherry Municipality, Puducherry.

I state that my name is mentioned as 'Madhu Kumar Leon' in my Elector's Photo Identity Card No. HKD0364414, issued by Election Commission of India and in my Marriage Certificate *vide* S.M. No.152/2016, issued by Sub-Registrar, Oulgaret, Puducherry.

I state that my name is mentioned as 'Madhu Kumarleon' in my Aadhaar Card No. XXXX XXXX 8747, issued by the Unique Identification Authority of India, in my PAN Card No. EHYPM4465G, issued by the Income-tax Department, Government of India and in my Savings Bank Passbook *vide* Account No. XXXXXXXXXXXX0345, issued by Union Bank of India, Housing Board Branch, Puducherry .

I state that my name is mentioned as 'Madhukumar Leon' in my son's Aadhaar Card No. XXXX XXXX 8770, issued by the Unique Identification Authority of India, in my daughter's Aadhaar Card No. XXXX XXXX 2103, issued by the Unique Identification Authority of India and in my India Driving Licence D.L. No. PY01 20170001309, issued by Transport Department, Puducherry.

I state that my name is mentioned as 'மது குமார் லியோன்' in our Family Ration Card No. 225598, issued by Department of Civil Supplies and Consumer Affairs, Puducherry.

Hence, I declare that all the abovesaid names *viz.*, 'Madhukumar', 'Mathu Kumar Leon', 'Madhu Kumar Leon', 'Madhu Kumarleon', 'Madhukumar Leon' and 'மது குமார் லியோன்' are denoting one and the same person, they referring myself only.

I state that hereafter, always writing and signing my name as 'Madhu Kumarleon' on all records, papers and all affairs of my life.

The above deposition is true and correct to the best of my knowledge and belief, and nothing material has been concealed thereon.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 29th day of February 2024.

562676

R. MADHU KUMARLEON.

—————
AFFIDAVIT

I, Kayathri, wife of Mathu Kumar Leon, aged 36 years and residing at No. 11, Kali Koil Street, Thilarshpet, Thattanchavady, Puducherry-605 009, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein and I am well aware of the facts of my deposition.

I state that my name is mentioned as 'Gayathri' in my daughter's Birth Certificate *vide* Registration No. PM/P/2011/4102, dated 21-04-2011, issued by Pondicherry Municipality, Puducherry.

I state that my name is mentioned as 'Kayathri' in my Birth Certificate *vide* Registration No.O/1987/03190, dated 17-12-1987, issued by Oulgaret Municipality, Puducherry, in my Elector's Photo Identity Card No. JTP0544932, issued by Election Commission of India, in my Marriage Certificate *vide* S.M. No. 152/2016, issued by Sub-Registrar, Oulgaret, Puducherry, in my Aadhaar Card No. XXXX XXXX 0412, issued by the Unique Identification Authority of India and in my PAN Card No. GNJPK8661K, issued by the Income-tax Department, Government of India.

I state that my name is mentioned as 'Kayathri A' in my Secondary School Leaving Certificate Register No. 472519, issued by Secretary, State Board of School Examinations, Tamil Nadu.

I state that my name is mentioned as 'Kayathri M' in my Savings Bank Passbook *vide* Account No. XXXXXXXXXXXX8048, issued by Bank of India, Kadhirkamam Branch, Puducherry.

I state that my name is mentioned as 'காயத்திரி' in our Family Ration Card No. 225598, issued by Department of Civil Supplies and Consumer Affairs, Puducherry.

Hence, I declare that all the abovesaid names viz., 'Gayathri', 'Kayathri', 'Kayathri A,' 'Kayathri M' and 'காயத்திரி' are denoting one and the same person, they referring myself only.

I state that hereafter, always writing and signing my name as 'Kayathri' on all records, papers and all affairs of my life.

The above deposition is true and correct to the best of my knowledge and belief, and nothing material has been concealed thereon.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 29th day of February 2024.

562677

KAYATHRI.

AFFIDAVIT

I, Vilosana, d/o. Thillai Govindan, w/o. Muhammed Rajudeen, Hindu, aged about 25 years and residing at No. 5, Nadutheru, Panithittu, Kirumambakkam, Bahour Taluk, Puducherry-607 402, do hereby solemnly and sincerely affirm and state on oath as follows:

1. That I am the deponent herein.

2. I state that as per my Birth Certificate under Registration No. COC/1998/02/022/003470/0, Registered on 04-05-1998, issued by the Registrar of Births and Deaths, City Health Officer, Greater Chennai Corporation, Tamil Nadu, my name is mentioned as 'Vilosana'.

3. I state that as per my Elector's Photo Identity Card No. YBP0091363, dated 12-01-2017, issued by Election Commission of India, my name is mentioned as 'Vilosana'.

4. I state that as per my Aadhaar Card No. XXXX XXXX 6021, dated 30-09-2011, issued by Unique Identification Authority of India, my name is mentioned as 'T Vilosana'.

5. I state that as per my Secondary School Leaving Certificate S. No. SEC3877090, dated 23-05-2014, issued by the Secretary, State Board of School Examinations(Sec), Tamil Nadu, my name is mentioned as 'Vilosana T'.

6. I state that as per my Higher Secondary Course Leaving Certificate, S.No. HSG11272786, dated 17-05-2016, issued by the Member-Secretary, State Board of School Examinations (Hr.Sec), Tamil Nadu, my name is mentioned as 'Vilosana T'.

7. I state that as per my Transfer Certificate Admission. No. 20P0195, dated 29-09-2022, issued by the Principal, Periyar Arts College, Cuddalore - 607 001, Tamil Nadu, my name is mentioned as 'Vilosana J'.

8. I state that as per my Marriage Invitation, dated 03-08-2023, my name is mentioned as 'T. வினோசனா (எ) சனாஃபர்'.

9. I state that as per my Marriage Certificate Registration No. 20/84-P, dated 22-08-2023, issued by the Executive Member, Muhammathia Pallivasal, Sulthanpet, Puducherry, my name is mentioned as 'வினோசனா (எ) சனாஃபர்'.

10. I state that as per my Community Certificate No. PY/TOB/72/0011660, dated 23-01-2014, issued by the Department of Revenue and Disaster Management, Taluk Office, Bahour, Puducherry, my name is mentioned as 'Vilosana'.

11. I state that as per my Conversion Certificate C.C. No. 174: 29/2023, dated 18-07-2023, issued by the Government Town Kazi, Sulthanpet, Puducherry, my name is mentioned as 'Sanafer (சனாஃபர்)'.

12. I state that as per my Family Ration Card No. 313370, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry, my name is mentioned as 'வினோசனா'.

Hence, I declare that I am a Hindu by birth and I have been observing the faith of Islam (Muslim) and as such I have converted myself from Hindu to Islam (Muslim). Formerly, I was called as 'Vilsona'. Now, I have changed by name as 'Sanafer'.

I made this affidavit *in lieu of* proof that I am observing the Islam (Muslim) religion and have changed my name as 'Sanafer' and facts stated by me above are true to the best of my knowledge, belief and information.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 28th day of February 2024.

562678

T. VILOSANA.

AFFIDAVIT

I, Ganesan, son of Subramanian, aged 61 years residing at Nos. 5 and 6, John Paul Nagar, Near 100 Feet Road, Railway Gate, Mudaliyarpeta, Puducherry-605 004, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein.

I state that my name has been mentioned in my Elector's Photo Identity Card, issued by Election Commission of India bearing No. LXL0265108 as 'Ganesan'.

That my name has been mentioned in my Aadhaar Card, issued by Unique Identification Authority of India *vide* No. XXXX XXXX 2536 as 'S P Ganesan'.

That my name has been mentioned in the Family Ration Card *vide* No. 110978 as 'கணேசன்'.

That my name has been mentioned in my PAN Card, issued by Income-tax Department, Government of India *vide* No. ALNPG3786H as 'GANESAN'.

That my name has been mentioned in my Passport, issued by Regional Passport Officer, Chennai *vide* No. U3162040 as 'GANESAN'.

Hence, I declare that all the abovesaid names *viz.*, 'Ganesan', 'GANESAN', 'S P Ganesan' and 'கணேசன்' are denoting one and the same person *i.e.*, myself only.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 29th day of February 2024.

562679

GANESAN.

AFFIDAVIT

I, Gopalakrishnan, son of Govindasamy, Hindu, aged about 25 years, residing at No. 11, Subramaniya Swamy Koil Street, Moorthikuppam Pet, Bahour, Bahour Commune, Bahour, Puducherry-607 402, do hereby solemnly and sincerely affirm, and state on oath as follows:

I am the deponent of this affidavit and well acquainted with the contents of the same.

I was born on 07-12-1998 to my parent's Govindasamy and Chinnapoonu at Government Maternity Hospital, Puducherry and the same has been duly registered *vide* Registration No. PM/M/1998/014731, my name has been mentioned as 'Gopalakrishnan' issued by Pondicherry Municipality, Puducherry..

In my Elector's Photo Identity Card, my name has been mentioned as 'Gopalakrishnan', issued by Election Commission of India *vide* No. SWC0082883.

In my Aadhaar Card, my name has been mentioned as 'Gopalakrishnan', issued by Unique Identification Authority of India *vide* No. XXXX XXXX 3450.

In my PAN Card, my name has been mentioned as 'Gopalakrishnan', issued by Income-tax Department *vide* No. DWKPG8997R.

In my Secondary School Leaving Certificate, my name has been mentioned as 'Gopalakrishnan G' issued by the Secretary, State Board of School Examinations (Sec), Tamil Nadu.

In my Nationality and Caste Certificate, my name has been mentioned as 'Gopalakrishnan' issued by the Tahsildar, Bahour, Puducherry.

Further, I state that now I have changed my name as 'Krishna' instead of 'Gopalakrishnan' as per numerological and sentimental reasons.

I hereby state that hereinafter, I shall be known and identified only by the name 'Krishna'.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and nothing material has been concealed therein.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 28th day of February 2024.

562680

GOPALAKRISHNAN.

AFFIDAVIT

I, Covindarassou, son of Selvaraj, Hindu, aged about 51 years and residing at No. 29, Second Vanniyar Street, Kanuvapet, Villianur, Puducherry - 605 110, do hereby solemnly affirm and state on oath as follows:

That I am the deponent herein.

I submit that I was born on 21-11-1973 at Puducherry and in my Birth Certificate, in my Elector's Photo Identity Card and in my Aadhaar Card, my name is mentioned as 'Covindarassou'.

I state that in my Transfer Certificate, my name is mentioned as 'S. Covindarassou' and in my PAN Card, my name is mentioned as 'Govindarasu.

And whereas, in my India Driving Licence, my name is mentioned as 'Govindharaju. S'.

Further, I submit that I made this affidavit declaring that the names *viz.*, 'Covindarassou', 'S. Covindarassou', and 'Govindharaju. S' are denoting one and the same person, they referring myself only.

I sworn to state that what are all stated above is true and that I have not suppressed any material facts for the purpose of this affidavit. I undertake to face any legal consequences in the event of the facts stated above proved to be false.

Solemnly affirmed and signed before the Notary Public at Puducherry, 02nd day of March 2024.

562681

S. கோவிந்தராசு.

AFFIDAVIT

I, Virouttamballe, daughter of Mounissamy, wife of M. Tirounavoucarassou, Indian inhabitant, aged 56 years and residing at the house bearing Door No. 1A, Thamarai Kulam Street, Nonankuppam, Ariyankuppam, Puducherry-605 007, do hereby solemnly and sincerely affirm, to whomsoever it may concern as follows:

That I am the deponent herein. I state that in my Certificate of Birth under Registration No. P/1967/02875 and in my Marriage Certificate under Registration No. 76/1995, my name has been mentioned as 'Virouttamballe'.

In my Secondary School Leaving Certificate under Certificate S.Nos. A 1503204, A 1803858 respectively, and in my Higher Secondary Course Certificate under Certificate S.No. A 423533, my name has been mentioned as 'Viroutamballe.M'.

In my Diploma in Nursing Certificate under Serial No. 16930, my name has been mentioned as 'Viroutamballe Mounissamy'.

In my Elector's Photo Identity Card under No. FBN0243360 and in my Aadhaar Card under No. XXXX XXXX 1117, my name has been mentioned as 'Virouttamballe (விருத்தாம்பாள்)'.

In my PAN Card under No. ABYPV6103C, my name has been mentioned as 'Munusamy Viruthambal'.

In the Bio-Data submitted for employment, issued by the Indira Gandhi Government General Hospital and Postgraduate Institute, Puducherry and in the Identity Card under No. CH0019, my name has been mentioned as 'M. Viruthambal'.

In the Family Ration Card under No. 172628, my name has been mentioned as 'விருத்தாம்பாள்'.

Therefore, I do hereby declare that all the above-mentioned names are referred, identified and relate to one and the same person that is me, the deponent herein.

I state that hereafter, I shall be known and identified only by the name 'Virouttamballe (விருத்தாம்பாள்)' for all purposes.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 4th day of March 2024.

562682

M. VIROUTTAMBALLE.

AFFIDAVIT

I, Thilagavathy, wife of Nandhakumar, Hindu, aged about 47 years, and residing at No. 2/3, 5th Cross Street, Kavikuyil Nagar, New Saram, Puducherry-605 013, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein. I state that I got married with one 'Nandhakumar' on 11-09-1995 at Puducherry. Further, I state that my husband 'Nandhakumar', who died on 16-08-2007 at Chennai.

Further, I state that in my Passport No. K0047883, my husband's name is wrongly entered as 'Nadhakumar' instead of 'Nandhakumar'. My husband's name is spelt correctly as 'Nandhakumar' in my Aadhaar Card and in my Elector's Photo Identity Card, respectively.

I made this affidavit *in lieu* of proof of correct name of my husband and to be produced before the Regional Passport Office, Puducherry, for making necessary rectification of my husband's name as 'Nandhakumar' instead of 'Nadhakumar'. I do hereby undertake that I will not make any further correction in respect of my Passport.

Hence, I do hereby declare that the above facts are true and correct to the best of my knowledge, belief and, information, and nothing material facts have been concealed therein.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 28th day of February 2024.

562686

THILAGAVATHY.

AFFIDAVIT

I, R.Sivasankar, son of Ramasamy, aged about 59 years, residing at No. 87, 8th Cross Street, J.J Nagar, Moolakulam, Puducherry-605 010, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein and I am well aware of the facts of my deposition.

1. I state that my name has been mentioned as 'R.Sivasankar' in my SSLC Book First Page bearing Sl.No. 049144, issued by Government Higher Secondary School, Valavanur, South Arcot District, Tamil Nadu.

2. I state that my name has been entered as 'R Sivasankar' in my Aadhaar Card No. XXXX XXXX 8768, issued by Unique Identification Authority of India.

3. I state that my name has been entered as 'R.Sivasankar' in my National Apprenticeship Certificate *vide* No. 129691, issued by National Council for Vocational Training, Ministry of Labour, Government of India.

4. I state that my name has been entered as 'R. Sivasankar' in my Form-24 Certificate *vide* No. 4109/GCP/Estt./B1/2017/510, issued by Government Central Press, Directorate of Stationery and Printing, Government of Puducherry.

5. I state that my name has been entered as 'R.Sivasankaran' in my Office Order *vide* No. 2537/DSP/A1/Estt/96-97, dated 21-03-1996 and No. 5760/DSP/Estt/A1/98, dated 05-03-1998, both Orders issued by Directorate of Stationery and Printing, Government of Puducherry.

6. I state that my name has been mentioned as 'R.Sivasankaran' in my Office Order *vide* No. 4992/CGPP/Estt/B1/2004, dated 09-08-2004, issued by Directorate of Stationery and Printing, Government of Puducherry.

7. Further, I state that my name has been mentioned as 'சிவசங்கர்' in our Family Ration Card *vide* No. 131589, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

8. Therefore, I do hereby declare that the abovesaid names *i.e.*, 'R.Sivasankar', 'R Sivasankaran' and 'சிவசங்கர்' are referred, identified and relate to one and the same person that is myself only. Hereinafter, I shall be known and identified only by the name 'R.Sivasankar' for all purposes.

9. I declare that what are all stated above is true and there is no suppression or misrepresentation of the said facts.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 07th day of March 2024.

562688

R. SIVASANKAR.**AFFIDAVIT**

I, Suvakin Annammal, wife of Andros, residing at No. 15, Virama Munivar Street, Colas Nagar, Puducherry-605 001, do hereby solemnly and sincerely affirm and state on oath as follow:

That I have married one 'Andros'. Out of our Marriage, my son was born to us on 05-10-2009 and his birth was also registered with Registrar of Births and Deaths, Pondicherry Municipality, Puducherry *vide* Registration No. PM/P/2009/012978, dated 06-10-2009, his name has been entered as 'Yonaaswin' whereas, my son's name in the Family Ration Card is mentioned as 'யோனா அஸ்வின்'.

However, my son's name 'Yonna' is being the adoptive name since his young age and the same is being used to identify our son for a long time and hence, the said name is included in his Aadhaar Card, issued by the Unique Identification Authority of India *vide* No. XXXX XXXX 6681 and his name is mentioned therein as 'Yonaaswin *alias* Yonna'.

I state that all our family members have renounced my son's name 'Yonaaswin' and have adopted the name 'Yonna' alone to identify him to avoid confusion in identification of my son's name,.

I hereby declare that henceforth my son will be called only as 'Yonna' alone for all future purposes.

Further, I state that all the abovesaid statements are true and correct to the best of my knowledge, information and belief, and nothing has been concealed therein.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 06th day of March 2024.

562691

A. SUVAKIN ANNAMMAL.

No legal responsibility is accepted for the publication of advertisement regarding change of names and other private notifications in the Gazette. Persons notifying the same will remain solely responsible for the legal consequences and also for any other misrepresentations, *etc.*